

# ECG VALUES AND SIGNATURE BEHAVIOURS



**ECG**  
THE ETHICAL CONSULTING GROUP

## IN DEMONSTRATING RESPECT

We take pride in our work

We value the contribution of others

We relate to colleagues and clients in a fair, decent and professional manner

## IN DEMONSTRATING INTEGRITY

We do what we say we'll do, and respond appropriately when the unexpected occurs

We take responsibility and are accountable for our decisions and actions

We engage genuinely with the community, managing the resources entrusted to us honestly and responsibly

## IN DEMONSTRATING COLLABORATION

We work openly and share information to reach shared goals

We take on board other views when solving problems and welcome feedback on how we can do things better

## IN DEMONSTRATING INNOVATION

We look for ways to continuously improve our services and skills

We are open to change and new ideas from all sources